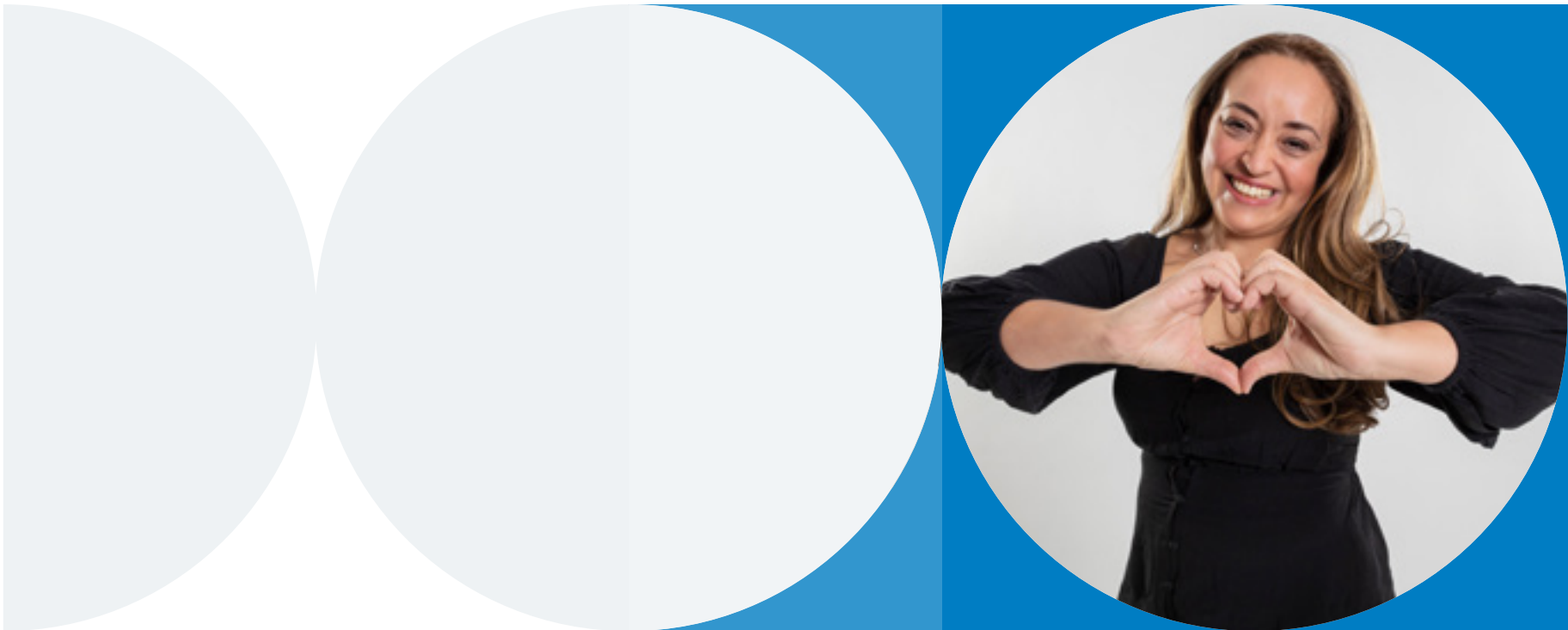





OUR CONTRIBUTION SDGs 2017-2021



2021 REPORT

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No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
1	END POVERTY	1.1	By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day	1.1.1	Proportion of population below the international poverty line, by sex, age, employment status and geographical location (urban/rural)	 Our Talent		Our Talent Number of jobs generated		
							2017	3,544	1,028	4,572
							2018	2,932	1,216	4,148
							2019	6,186	2,357	8,543
							2020	3,858	713	4,571
							2021	5,980	254	6,234
								Total number of associates		
							2017	198,769	38,286	237,055
							2018	195,571	38,860	234,431
							2019	200,207	38,765	238,972
							2020	193,567	37,704	231,271
							2021	193,902	37,357	231,259
						Community support programs Building Strong Communities 		Number of beneficiaries		
							2017	949,460	181,279	1,130,739
							2018	979,022	1,502,062	2,481,084
							2019	1,142,894	716,378	1,859,272
							2020	1,531,143	1,207,692	2,738,835
							2021	1,585,034	508,051	2,093,085
								Million pesos channeled to community support programs		
							2017	899.6	145.4	1,045
							2018	1,088	173.9	1,261
							2019	1,315	192.8	1,508
							2020	1,571	200	1,770
							2021	1,771	225	1,996
						Small farmer development programs Production Capacities 		Pequeño productor (Small Farmers)	Tierra Fértil (Fertile Soil)	Pequeño productor (Small Farmers)/ Tierra Fértil (Fertile Soil)
								Number of farmers benefited/developed		
							2017	15,622	475	16,097
							2018	12,809	560	13,369
							2019	9,529	806	10,335
							2020	3,568	651	4,219
							2021	4,963	632	5,595
								Percentage increase in the income of farmers		
							2017	135%		
							2018	9%		
							2019	114%		
							2020	114%		
							2021	86%		
								Number of jobs generated		
							2017	2,228		
							2018	2,352		
							2019	2,292		
							2020	5,139		
							2021	7,311		
		1.2	By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions	1.2.1	Proportion of population living below the national poverty line, by sex and age	Same indicators as 1.1				
				1.2.2	Proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions					





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
2	END HUNGER	2.1	By 2030, end hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	2.1.1	Prevalence of undernourishment	Food Security	Food security			
							Tons of food donated			
							2017	27,161	2,810	29,971
							2018	28,777	5,343	34,120
							2019	30,258	4,575	34,833
							2020	29,838	4,652	34,490
		2021	30,417	5,909	36,326					
		Number of foodbanks supported								
		2017	113	17	130					
		2018	101	11	112					
		2019	94	10	104					
		2020	95	7	102					
2021	127	7	134							
Number of beneficiaries										
2017	863,428	181,279	1,044,707							
2018	943,753	208,628	1,152,381							
2019	1,100,005	302,265	1,402,270							
2020	1,472,192	535,337	2,007,529							
2021	1,549,251	337,286	1,886,537							
Same indicators as 2.1.1										
2.2		2.2.1	By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons	2.2.1	Prevalence of stunting (height for age <-2 standard deviation from the median of the World Health Organization (WHO) Child Growth Standards) among children under 5 years of age	Food Security	Total number of children from 0 to 12 years of age benefited by Food Security Programs			
							2020	395,786		
							2021	402,049		
2.2.2		2.2.2	Prevalence of malnutrition (weight for height >+2 or <-2 standard deviation from the median of the WHO Child Growth Standards) among children under 5 years of age, by type (wasting and overweight)							
2.3		2.3.1	By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment	2.3.1	Volume of production per labour unit by classes of farming/pastoral/forestry enterprise size	Supplier Development Programs: Adopta una PyME (Adopt an SME) Una Mano para Crecer (A Helping Hand)	Adopta una PyME (Adopt an SME) / Una Mano para Crecer (A Helping Hand to Grow)			
							Percentage increase in sales			
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
		2020	22%	12.1%						
		2021	50%	10.5%						
		Number of SMEs supported								
		2017	131	444	575					
		2018	41	443	484					
2019	47	481	528							
2020	25	467	492							
2021	26	454	480							
2.3.2		2.3.2	Average income of small-scale food producers, by sex and indigenous status		Foundation Programs - Pequeño productor (Small Farmer) -Tierra Fértil (Fertile Soil)	Pequeño productor (Small Farmer) / Tierra Fértil (Fertile Soil)				
						Number of farmers benefited / developed				
						2017	15,622	475	16,097	
						2018	12,809	560	13,369	
						2019	9,529	806	10,335	
2020	3,568	651	4,219							
2021	4,963	632	5,595							
Percentage increase in the income of farmers										
2017	135%									
2018	9%									
2019	114%									
2020	87%									
2021	86%									
Million pesos in purchases from small and medium-sized farmers										
2017	78.7									
2018	113.7									
2019	219.6									
2020	418.3									
2021	569.0									
2.4		2.4.1	By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	2.4.1	Proportion of agricultural area under productive and sustainable agriculture	Sustainable Sourcing	Same indicators as 2.1.1			
							Sustainable Sourcing			
							Goal: In 2025, Our Brands products will use palm oil and palm oil by-products, pulp, paper and timber from certified sustainable sources			
							Percentage of progress in sustainable sourcing of palm oil and palm oil by-products			
							2019	85%		
							2020	93.40%	54.20%	
2021	97.6%	95.6%								
Percentage of progress in sustainable sourcing of paper, pulp and timber										
2019	61%									
2020	99.20%	100%								
2021	99.4%	100%								

END HUNGER, ACHIEVE FOOD SECURITY AND IMPROVED NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE




No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated																																																																																												
3	GOOD HEALTH AND WELL-BEING	3.8	Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	3.8.1	Coverage of essential health services (defined as the average coverage of essential services based on tracer interventions that include reproductive, maternal, newborn and child health, infectious diseases, non-communicable diseases and service capacity and access, among the general and the most disadvantaged population)	Life- Work Balance	Percentage of associates with Major Medical Insurance																																																																																															
				3.8.2	Proportion of population with large household expenditures on health as a share of total household expenditure or income		<table border="1"> <tr> <th colspan="4">Work-Life Balance</th> </tr> <tr> <th colspan="4">Number of vaccines for associates, free of charge</th> </tr> <tr> <td>2018</td> <td>5,983</td> <td></td> <td></td> </tr> <tr> <td>2019</td> <td>1,019</td> <td></td> <td></td> </tr> <tr> <td>2020</td> <td>25,210</td> <td></td> <td></td> </tr> <tr> <td>2021</td> <td>20,499</td> <td></td> <td></td> </tr> <tr> <th colspan="4">Percentage of associates with access to PAI</th> </tr> <tr> <td>2017</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2018</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2019</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2020</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2021</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <th colspan="4">Work-Life Balance</th> </tr> <tr> <th colspan="4">Percentage of associates with social security</th> </tr> <tr> <td>2017</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2018</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2019</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2020</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>2021</td> <td>100%</td> <td>100%</td> <td>100%</td> </tr> <tr> <th colspan="4">Percentage of insured population vs associates</th> </tr> <tr> <td>2017</td> <td>1.2%</td> <td></td> <td></td> </tr> <tr> <td>2018</td> <td>1.2%</td> <td></td> <td></td> </tr> <tr> <td>2019</td> <td>1.2%</td> <td></td> <td></td> </tr> <tr> <td>2020</td> <td>1.2%</td> <td></td> <td></td> </tr> <tr> <td>2021</td> <td>1.2%</td> <td></td> <td></td> </tr> </table>	Work-Life Balance				Number of vaccines for associates, free of charge				2018	5,983			2019	1,019			2020	25,210			2021	20,499			Percentage of associates with access to PAI				2017	100%	100%	100%	2018	100%	100%	100%	2019	100%	100%	100%	2020	100%	100%	100%	2021	100%	100%	100%	Work-Life Balance				Percentage of associates with social security				2017	100%	100%	100%	2018	100%	100%	100%	2019	100%	100%	100%	2020	100%	100%	100%	2021	100%	100%	100%	Percentage of insured population vs associates				2017	1.2%			2018	1.2%			2019	1.2%			2020	1.2%	
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No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
5	IGUALDAD DE GÉNERO	5.1	End all forms of discrimination against all women and girls everywhere	5.1.1	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	Associate training Diversity and inclusion		Internal Legal Framework Policy on Diversity and Inclusion Strategy for Diversity and Inclusion Diversity and Inclusion Advisory Board Diversity and inclusion Certification in Diversity and Inclusion 2017 Mexican Standard for Labor Equality and Non-Discrimination 2018 Certification in Employment Equality and Non-Discrimination 2019 Certification in Employment Equality and Non-Discrimination Gold Certificate 2020 Certification in Employment Equality and Non-Discrimination Bronze Certificate 2021 Certification in Employment Equality and Non-Discrimination Bronze Certificate		
								Women in Leadership Positions Percentage of woman associates 2017 53% 41% 51 % 2018 54% 41% 52 % 2019 55 % 42% 53% 2020 55% 44% 53% 2021 55% 45% 54% Percentage of executive positions filled by women 2017 34% 38% 35 % 2018 36% 39% 36 % 2019 36% 40% 36 % 2020 37% 38% 38% 2021 40% 39% 40% Percentage of women promoted 2017 53% 35% 50 % 2018 53% 35% 51% 2019 52% 34% 49% 2020 54% 35% 52% 2021 58% 38% 56% Percentage of Board Directors who are women 2017 28 % 2018 36 % 2019 30% 2020 20% 2021 36%		
		5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decisionmaking in political, economic and public life	5.5.1	Proportion of seats held by women in national parliaments and local governments	Women in leadership positions		Percentage of woman associates 2017 53% 41% 51 % 2018 54% 41% 52 % 2019 55 % 42% 53% 2020 55% 44% 53% 2021 55% 45% 54% Percentage of executive positions filled by women 2017 34% 38% 35 % 2018 36% 39% 36 % 2019 36% 40% 36 % 2020 37% 38% 38% 2021 40% 39% 40% Percentage of women promoted 2017 53% 35% 50 % 2018 53% 35% 51% 2019 52% 34% 49% 2020 54% 35% 52% 2021 58% 38% 56% Percentage of Board Directors who are women 2017 28 % 2018 36 % 2019 30% 2020 20% 2021 36%		
				5.5.2	Proportion of women in managerial positions			Same indicators as 5.5.1		

ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
6	CLEAN WATER AND SANITATION	6.3	By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	6.3.1	Proportion of wastewater safely treated	Sustainable water management 	Sustainable water management			
							Total water reused (m³)			
				2017	2,020,569					
				2018	3,684,300					
		2019	2,193,195							
		2020	1,315,597							
		2021	1,430,210							
		6.3.2	Proportion of bodies of water with good ambient water quality	Number of water treatment plants						
				2017	756		290	1,046		
		2018	766	345	1,111					
2019	805	369	1,174							
2020	844	441	1,285							
2021	856	478	1,334							
6.4	By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	6.4.1	Change in water-use efficiency over time	Sustainable water management						
				Water consumption (liters/m³):						
				2017	110,292,124	2,728,781	13,020,905			
		2018	8,542,566.9	2,868,674.4	11,411,241					
		2019	9,878,237	2,885,781.59	12,764,018					
		2020	7,743,586	3,005,963	10,749,549					
2021	8,410,115	2,816,924	11,227,039							
6.4.2	Level of water stress: freshwater withdrawal as a proportion of available freshwater resources	Water consumption intensity (liters/m³)								
		2017	0.79	1.84	1.30					
		2018	0.78	1.71	1.31					
2019	0.76	1.65	1.08							
2020	0.75	1.64	0.89							
2021	0.80	1.66	0.91							
Total of well supply (m³)										
2017	18,173									
2018	149,733									
2019	233,540	106,560	340,100							
2020	167,373	844,733	1,012,106							
2021	153,128	771,649	924,777							
Total of municipal supply (m³)										
2017	6,472,140	2,728,781	9,200,921							
2018	10,142,391									
2019	6,850,446									
2020	6,681,897	2,047,256	8,729,153							
2021	7,939,748	1,941,973	9,881,722							
Number of suppliers who answered the questionnaire on water security of CDP Supply Chain Program										
2017	235									
2018	213									
2019	251									
2020	153									
2021	181									

ENSURE AVAILABILITY AND SUSTAINABLE MANAGEMENT OF WATER AND SANITATION FOR ALL





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
7	AFFORDABLE AND CLEAN ENERGY	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	7.2.1	Renewable energy share in the total final energy consumption	Mitigate climate change		Goal: Source 100% of our energy from renewable sources by 2035		
								Mitigate Climate Change		
								Total renewable energy used (GJ)		
							2017	4,453,806	801,334	5,255,140
							2018	5,493,993	934,324	6,428,317
							2019	4,942,044	971,237	5,913,281
							2020	4,870,326	945,778	5,816,103
							2021	4,856,968	7,007	4,863,975
								Percentage of energy consumed coming from renewable sources		
							2017	43.87%	70.37%	46.55%
2018	53.94%	68.62%	55.67%							
2019	48.33%	68.68%	50.80%							
2020	60.7%	78.9%	63%							
2021	60.6%	0.6%	52.5%							
	Percentage of stores supplied with renewable energy									
2017	91%									
2018	84%									
2019	88%									
2020	80%									
2021	75.1%	1.2%	57.4%							

ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
8	DECENT WORK AND ECONOMIC GROWTH	8.2	Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	8.2.1	Annual growth rate of real GDP per employed person	Our Talent 		Our Talent		
		8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	8.5.1	Average hourly earnings of female and male employees, by occupation, age and persons with disabilities	Our Talent				
				8.5.2	Unemployment rate, by sex, age and persons with disabilities					
<p>PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL</p> 										
		8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	8.8.1	Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status	Health and Safety		Health and Safety Goal: Zero Accidents Health and Safety Policy Percentage of reduction in associate accidents 2017: 4.9% 2018: 17.8% 2019: 10% 2020: 15.1% 2021: 10.3% 5.0% Percentage of reduction in customer accidents 2017: 32.63% 2018: 35% 2019: 13% 2020: 23% 2021: 17.5% 5.0% Number of associates trained in health and safety 2017: 163,550 2018: 171,072 2019: 166,829 2020: 173,392 2021: 157,216 5,922 163,138		
			Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	8.8.2	Increase in national compliance of labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status	Freedom of Association		Freedom to Association Percentage of associates represented by unions or covered under collective bargaining agreements 2019: 65% 2020: 71% 2021: 67%		

Year	Mexico	Central America	Consolidated
Our Talent			
Labor share of GDP comprising wages and social protection transfers			
2017	18.4%		
2018	18.5%		
2019	19.3%		
2020	22.4%		
2021	20.6%		
Rate of increase in the salaries of associates			
2017	5.25%	2.50%-7.66%	
2018	5.25%	2.50%-7.51%	
2019	5.25%	2.50%-7.51%	
2020	5.25%	3.50%-6.30%	
2021	5.25%	3.50% - 6.30%	
Number of associates			
2017	198,769	38,286	237,055
2018	195,571	38,860	234,431
2019	200,207	38,765	238,972
2020	193,567	37,704	231,271
2021	193,902	37,357	231,259
Number of women associates			
2017	105,348	15,697	121,045
2018	105,608	15,933	121,541
2019	109,169	16,455	125,624
2020	106,267	16,421	122,688
2021	107,576	16,861	124,437
Number of men associates			
2017	93,421	22,589	116,010
2018	89,963	22,927	112,890
2019	91,038	22,310	113,348
2020	87,300	21,283	108,583
2021	86,326	20,496	106,822
Number of associates by age			
Number of associates =< 25 years old			
2019	53,541	11,288	64,829
2020	47,984	8,072	56,056
2021	47,727	7,776	55,503
Number of associates from 26 to 30 years old			
2019	33,632	10,021	43,653
2020	32,508	9,977	42,485
2021	31,912	9,631	41,543
Number of associates from 31 to 35 years old			
2019	25,979	7,131	33,110
2020	25,909	7,846	33,755
2021	26,381	7,801	34,182
Number of associates from 36 to 40 years old			
2019	22,079	4,592	26,671
2020	21,403	5,106	26,509
2021	21,477	5,219	26,696
Number of associates =>41 years old			
2019	64,976	5,733	70,709
2020	65,763	6,703	72,466
2021	66,405	6,930	73,335
Number of associates with disability			
2017	356	185	541
2018			1,539
2019	1,243	1,080	2,323
2020	3,206	1,266	4,472
2021	5,222	1,570	6,792
Number of jobs generated			
2017	3,544	1,283	4,827
2018	2,932	1,216	4,148
2019	6,186	2,357	8,543
2020	3,858	713	4,571
2021	5,980	254	6,234



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
10	REDUCE INEQUALITY	10.1	By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average	10.1.1	Growth rates of household expenditure or income per capita among the bottom 40 per cent of the population and the total population	Supplier Development Programs: Adopta una PyME (Adopt an SME) Small farmer development programs: Pequeño Productor (Small Farmer)		Adopta una PyME (Adopt an SME)	Una Mano para Crecer (A Helping Hand to Grow)	Adopta una PyME (Adopt an SME)/Una Mano para Crecer (A Helping Hand to Grow)
								Percentage increase in sales		
							2017	19%	11.7%	
							2018	41%	9%	
							2019	32%	10.5%	
							2020	22%	12.1%	
							2021	50%	10.5%	
								Pequeño Productor (Small Farmer)/Capacidades Productivas (Productive Capacities)		
								Percentage increase in the income of farmers		
							2017	135%		
2018	9%									
2019	114%									
2020	87%									
2021	86%	5%								
	Our Talent									
	Rate of increase in the salaries of associates									
2017	5.25%	2.50%-7.66%								
2018	5.25%	2.50%-7.51%								
2019	5.25%	2.50%-7.51%								
2020	5.25%	3.50%-6.30%								
2021	5.25%	3.50% - 6.30%								
	Percentage in comparison of Walmart's minimum wage vs minimum wage in the country									
2017	14.5%									
2018	12%									
2019	15%									
2020	12%									
2021	12%									
	Labor share of GDP comprising wages and social protection transfers									
2017	18.4%									
2018	18.5%									
2019	19.3%									
2020	22.4%									
2021	20.6%									
		10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	10.2.1	Proportion of people living below 50 per cent of median income, by age, sex and persons with disabilities	Our Talent				
		10.4	Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality	10.4.1	Labour share of GDP, comprising wages and social protection transfers	Our Talent Diversity and inclusion				

REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
11	SUSTAINABLE CITIES AND COMMUNITIES	11.6	By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management	11.6.1	Proportion of urban solid waste regularly collected and with adequate final discharge out of total urban solid waste generated, by cities	Zero Waste		Zero Waste		
								Goal: Send zero waste to landfill by 2025		
								Percentage of progress towards our Zero Waste Goal		
							2017	73%	50%	
							2018	74%	50%	70.2%
							2019	74%	50%	70.2%
							2020	75.7%	50.4%	71.5%
							2021	71.8%	50.4%	68.6%
								Percentage of recycled waste		
							2017	69.7%	50.4%	66.8%
							2018	71.3%	50.4%	67.9%
							2019	65.3%	50.4%	62.7%
							2020	66.4%	50.4%	63.8%
							2021	61.2%	43.6%	58.6%
								Percentage of reused waste		
							2017	2%		1.7%
							2018	1.5%		1.2%
							2019	7.4%		6.2%
							2020	0%		0%
							2021	0%		0%
								Percentage of composted waste		
							2017	0.6%		0.5%
							2018	1.3%		1.1%
							2019	1.7%		1.4%
							2020	2.1%		1.8%
							2021	1.5%		1.5%
								Percentage of waste sent to landfill		
							2017	27.7%	49.6%	31%
							2018	25.7%	49.6%	29.5%
							2019	25.5%	49.6%	29.6%
							2020	24.3%	49.6%	28.4%
							2021	28.2%	49.6%	31.4%
								Landfill freed space		
							2017	1,232,800	183,759	1,416,559
							2018	1,426,426	188,421	1,614,847
							2019	1,581,899	218,874	1,800,773.17
							2020	3,823,592	227,793	4,051,385
							2021	3,401,396	185,571	3,586,967
								Nox emissions		
							2017	25,873.4	39.8	25,913.3
							2018	24,939.1	66.9	25,006
							2019	24,774.2	171.3	24,791.3
							2020	N/A	N/A	24,791.3
							2021	N/A	N/A	N/A
								Sox emissions		
							2017	175.8	248.5	424.4
							2018	558.8	94.2	653
							2019	647.7	1,128	648.8
							2020	N/A	N/A	N/A
							2021	N/A	N/A	N/A
								PM particle emissions		
							2017	1,478	1.9	1,479.9
							2018	1,425.4	2.6	1,428
							2019	1,415.5	0.35	1,415.8
							2020	N/A	N/A	N/A
							2021	N/A	N/A	N/A
								COP Emissions		
							2017	0.09	0.97	1.1
							2018	2.04	0.002	2.05
							2019	1.97	0	1.97
							2020	N/A	N/A	N/A
							2021	N/A	N/A	N/A
								CAP Emissions		
							2017	0.01	0	0.01
							2018	0.32	0	0.32
							2019	0.30	0	0.30
							2020	0.30	0	0.30
							2021	N/A	N/A	N/A
								VOC Emissions		
							2017	462.6	0	462.6
							2018	1.3	0	1.3
							2019	0.9	0	0.9
							2020	0.9	0	0.9
							2021	N/A	N/A	N/A
								Volunteerism		
								Number of activities conducted to enhance public areas in communities		
							2017	1,663	50	1,713
							2018	2,101	9	2,110
							2019	2,390	8	2,398
							2020	35 (Total activities)	0	35 (Total activities)
							2021	2 (Total activities)	0	2 (Total activities)
								Number of voluntary participations of associates, customers and families		
							2017	68,007	7,551	75,558
							2018	86,312	7,093	93,405
							2019	96,985	6,317	103,302
							2020	7,055	0	7,055
							2021	376	115	491
								11.6.2		
								Annual mean levels of fine particulate matter (e.g. PM2.5 and PM10) in cities (population weighted)		
								Mitigate Climate Change		
								11.7		
								By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities		
								11.7.1		
								Average share of the built-up area of cities that is open space for public use for all, by sex, age and persons with disabilities		
								Volunteerism		



No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
12	RESPONSIBLE CONSUMPTION AND PRODUCTIONS	12.2	By 2030, achieve the sustainable management and efficient use of natural resources	12.2.2	Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP	Zero Waste Program Food Waste Program Results post-consumer		Total materials consumed (tons) 2017 98,042 6,563 104,605 2018 322,126 3,855 325,981 2019 443,093 9,647 452,740 2020 2,883,357 8,295 2,891,652 2021 107,565 3,889 111,454		
								Renewable materials consumed (tons) 2017 6,059 370 6,429 2018 10,677 1,023 11,700 2019 27,162 680 27,842 2020 1,738 2,478 4,216 2021 26,255 913 27,168		
								Zero Waste Program Percentage of progress towards our Zero Waste Goal 2017 73% 50% 2018 74% 50% 70.2% 2019 74% 50% 70.2% 2020 75.7% 50.4% 71.5% 2021 71.8% 50.4% 68.6%		
								Percentage of waste recycled 2017 69.7% 50.4% 66.8% 2018 71.3% 50.4% 67.9% 2019 65.3% 50.4% 62.7% 2020 66.4% 50.4% 63.8% 2021 61.2% 43.6% 58.6%		
								Percentage of waste reused 2017 2% 2018 1.5% 1.2% 2019 7.4% 6.2% 2020 0% 0% 2021 0% 0%		
								Percentage of composted waste 2017 0.6% 0.5% 2018 1.3% 1.1% 2019 1.7% 1.4% 2020 2.1% 1.8% 2021 1.5% 1.5%		
								Waste intensity (kg/m²) sent for disposal 2017 2018 2019 2020 2021 27.4		
								Waste intensity (kg/m²) recycled 2017 12 2018 12.6 2019 13.2 2020 13 2021 27.4		
								Green House Gas (GHG) emission intensity (ton/m²) 2017 162.8 41.7 145.9 2018 135.7 40.8 121.8 2019 169.8 92.6 158.4 2020 161 91.7 150.8 2021 156.9 123.1 152.1		
								Food waste Goal: Reduce food waste generation by 50% by 2025 compared to 2015 (Together with our Zero Waste Goal) Goal: Send zero waste to landfill by 2025 Tons of food not sent to landfills 2018 37,705 2019 32,429 2020 39,118 2021 24,384		
								Tons donated to foodbanks 2017 27,161 2,810 29,971 2018 28,777 5,343 34,120 2019 30,258 4,575 34,833 2020 29,838 4,652 34,490 2021 30,544 5,909 36,453		
								Zero Waste Program Percentage of progress towards our Zero Waste Goal 2017 73% 50% 2018 74% 50% 70.2% 2019 74% 50% 70.2% 2020 75.7% 50.4% 71.5% 2021 71.8% 50.4% 68.6%		
	Percentage of recycled waste 2017 69.7% 50.4% 66.8% 2018 71.3% 50.4% 67.9% 2019 65.3% 50.4% 62.7% 2020 66.4% 50.4% 63.8% 2021 61.2% 43.6% 58.6%									
	Percentage of reused waste 2017 2% 2018 1.5% 1.2% 2019 7.4% 6.2% 2020 0% 0% 2021 0% 0%									
	Percentage of composted waste 2017 0.6% 0.5% 2018 1.3% 1.1% 2019 1.7% 1.4% 2020 2.1% 1.8% 2021 1.5% 1.5%									
	Tons of recycled waste 2017 267,200 34,506 301,706 2018 295,504 39,949 355,453 2019 285,093 44,930 330,023 2020 305,461 45,430 350,891 2021 298,536.78 44,037.99 342,574.77									
	Results of our post-consumer programs Reciclamos a Evolucionamos (Recyclemania Evolves) Kg of glass, PET, HDPE, LDPE and polypropylene 2019 3,723 2020 24,898 2021 44,785									
	Reciclamos por tu Comunidad (Recycling for your Community): Kg of PET and aluminum containers 2018 60,732 2019 30,421 2020 56,759 2021 N/A									
	Biobox: Number of containers 2019 115,576 2020 216,006 2021 157,788									
	SINGREM: Kg: expired medications 2018 35,368 2019 35,957 2020 19,289 2021 17,566									
	Árbol por Árbol tu Ciudad Reverdece (Tree by Tree your City becomes Green): Kg: Christmas trees 2017 50,528 2018 43,799 2019 24,376 2020 46,669 2021 4,849 trees									
	Reciclar para Ganar (Recycle to win): Kg: PET and HDPE containers 2018 18,286 2019 37,817 2020 95,893 2021 87,186									
	Annual Report As of 2003, we have prepared and published our Annual Report, providing data on a broad range of social, environmental and corporate governance information. In 2011, we produced our first Comprehensive Annual Report, prepared pursuant to GRI Standards (Global Reporting Initiative). We also included subjects such as the UN Sustainable Development Goals (SDGs); Sustainability Accounting Standards Board (SASB); and the Task Force on Climate-Related Financial Disclosures (TCFD) that inspire the key subjects conveyed in our reports. As of 2016, our Annual Report has been verified by an independent auditor.									
		12.3	By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses	12.3.1	Global food loss index					
		12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	12.5.1	National recycling rate, tons of material recycled	Zero Waste Customer Programs				
		12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	12.6.1	Number of companies publishing sustainability reports	Annual Report				




No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
13	CLIMATE ACTION	13.2	Integrate climate change measures into national policies, strategies and planning	13.2.1	Number of countries that have communicated the establishment or operationalization of an integrated policy/strategy/plan which increases their ability to adapt to the adverse impacts of climate change, and foster climate resilience and low greenhouse gas emissions development in a manner that does not threaten food production (including a national adaptation plan, nationally determined contribution, national communication, biennial update report or other)	Mitigate climate change Contribute towards a circular economy Ensure sustainable sourcing		Mitigate climate change Goal: Reduce Greenhouse Gas (GHG) emissions by 18% by 2025, compared to 2015 Goal: Reduce or avoid GHG emissions equivalent to 1 gigaton in our global supply chains, by 2030 Goal: Reduce energy intensity by 25% per square meter built (kW/m ²) by 2020 compared to 2010 Goal: Source 100% of our energy from renewable sources by 2035 Goal: Become a zero emissions company by 2040 Progress towards our goal: Reduce Greenhouse Gas (GHG) emissions by 18% by 2025, compared to 2015		
							2017			9.1%
							2018			-14.6%
							2019			33.4%
							2020			-18.5
							2021			-101%
							Number of active suppliers in Project Gigaton			
							2020	141		141
							2021	601	175	776
							Progress towards our goal: Reduce 25% the energy intensity per m ² of construction by 2020, as compared to 2010			
							2017			27%
							2018			28%
							2019	28.2%		28.2%
							2020	30.1%		30.1%
							2021	N/A		N/A
							Progress towards our goal: Source 100% renewable energy by 2035			
							2017	56.1%		49.1%
							2018	62.2%	21.9%	63%
							2019	71%	78.3%	63.3%
							2020	60.7%	79%	63%
							2021	60.6%	0.6%	52.5%
							Green House Gas (GHG) Emission Intensity (ton/m2)			
							2017	162.8	41.7	145.9
							2018	135.7	40.8	121.8
							2019	169.8	92.6	158.4
							2020	161	91.7	150.8
							2021	156.9	123.1	152.1
							Sustainable Sourcing			
							Goal: In 2025, Our Brands products will use palm oil and palm oil by-products, paper, pulp and timber from certified sustainable sources			
							Goal: In 2025, fresh and frozen fish and seafood, and canned tuna, shall come from certified sustainable sources, or from fishery improvement project			
							Percentage of progress in sustainable sourcing of palm oil and palm oil by-products			
							2019	85%		
							2020	93%	5.4%	
							2021	97.6%	95.6%	
							Percentage of progress in sustainable sourcing of paper, pulp and timber			
							2019	61%		
							2020	99%	100%	
							2021	99.4%	100%	
							Percentage of fish and seafood that have a sustainable certification			
							2020	96.25%		
							2021	82.2%	76.1%	
							Percentage BAP - Fish and seafood			
							2020	8.3%		
							2021	63.4%		
							Percentage BAP-ASC			
							2021		83.3%	
							Percentage ASC			
							2021	35.1%		
							Percentage MSC			
							2020	88.1%		
							2021	0.2%	1.7%	
							Percentage Global GAP			
							2021	1.2%	9.5%	
							Percentage with Fishery Improvement Project (FIP)			
							2021	0.2%	4.7%	
							Percentage MSC** Canned Tuna			
							2020	75.3%		
							2021	100%		
							Investments in sustainable initiatives (million pesos)			
							2017	349	961	1,310
							2018			1,040
							2019	221.5	297.7	519.2
							2020	477.9	120.8	598.8
							2021	155	34.8	189.8
							Investments in sustainable initiatives with equipment, technology and programs for:			
							Reducing CO₂ emissions (%)			
							2020		15.9%	
							2021		0.0%	
							Reducing GHG emissions (%)			
							2019			
							2020	3.43%	15.9%	
							2021	0.0%	24.9%	
							Energy consumption (%)			
							2019	41%	100%	
							2020	94.1%	83%	
							2021	23.4%	75%	
							Water consumption (%)			
							2019	43%		
							2020	2.56%		
							2021	23.1%		
							Renewable energy (%)			
							2019	16%		
							2020		1%	
							2021		0.2%	
							Tons of recycled waste			
							2017	267,200	34,506	301,706
							2018	295,504	39,949	355,453
							2019	285,093	44,930	330,023
							2020	305,461	45,430	350,891
							2021	298,536.78	44,037.99	342,574.77
							Post-consumer programs			
							Reciclamanía Evolucionada (Recyclemania Evolves):			
							Kg glass, PET, HDPE, LDPE and polypropilane			
							2019	3,723		
							2020	24,898		
							2021	44,785		
							Reciclando por tu comunidad (Recycling for Your Community):			
							Kg PET and aluminum containers			
							2018	60,732		
							2019	30,421		
							2020	56,759		
							2021	N/A		
							Biobox:			
							Number of containers			
							2019	115,576		
							2020	216,006		
							2021	157,788		
							SINGREM:			
							Kg: expired medications			
							2018	35,368		
							2019	35,957		
							2020	19,289		
							2021	17,566		
							Árbol por Árbol tu Ciudad Verdece (Tree by Tree your City becomes Green):			
							Kg: Christmas trees			
							2017	50,528		
							2018	43,799		
							2019	24,376		
							2020	46,669		
							2021	4,849 trees		
							Reciclar para Ganar (Recycle to Win)			
							Kg: PET and HDPE containers			
							2018	18,286		
							2019	37,817		
							2020	95,893		
							2021	87,186		

TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated		
15	LIFE ON LAND	15.1	By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements	15.1.1	Forest area as a proportion of total land area	Cero Deforestación		Abastecimiento Sustentable Goal: Help protect, manage and restore 50 million acres of land by 2040 Goal: In 2025, Our Brands products will use palm oil and palm oil by-products, paper, pulp and timber from certified sustainable sources				
								15.1.2	Proportion of important sites for terrestrial and freshwater biodiversity that are covered by protected areas, by ecosystem type			
15.2	By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	15.2.1	Progress towards sustainable forest management									
15.3	By 2030, combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	15.3.1	Proportion of land that is degraded over total land area									
							Percentage of progress in sustainable sourcing of palm oil and palm oil by-products					
							2019	85%				
							2020	93.40%	54.20%			
							2021	97.6%	95.6%			
							Percentage of progress in sustainable sourcing of paper, pulp and timber					
							2019	61%				
							2020	99.20%	100%			
							2021	99.4%	100%			
							Same indicators as 15. 1.1 and 15.2.1					

SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, HALT AND REVERSE LAND DEGRADATION, HALT BIODIVERSITY LOSS





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
16	PEACE, JUSTICE AND STRONG INSTITUTIONS	16.5	Substantially reduce corruption and bribery in all their forms	16.5.1	Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months	Compliance / anticorruption program	Global Statement of Ethics (before)/Code of Conduct (since 2021)			
							Global Anticorruption Policy			
							Anticorruption Program			
							Number of suppliers who completed or renewed their anti-corruption training			
							2017	485	296	781
							2018	432	291	723
							2019	505	90	595
							2020	406	216	622
							2021	585	155	740
							Number of associates trained in anticorruption			
							2017	38,133	7,501	45,614
							2018	116,073	19,500	135,573
							2019	104,026	18,603	122,629
							2020	200,556	17,411	217,967
							2021	26,391	7,430	33,821
							Percentage of our associates trained in anticorruption			
							2018	94.1%		
							2019	91.4%	94.3%	
							2020	88.2%	96.6%	
							2021	97.34%	99.13%	
							Women in leadership positions			
							Percentage of executive positions filled by women			
							2017	34%	38%	35%
							2018	36%	39%	36%
							2019	36%	40%	36%
							2020	37%	38%	38%
							2021	40%	39%	40%
							Percentage of members of the Board of Directors who are women			
							2017			28%
							2018			36%
							2019			30%
							2020			20%
							2021			36%
		16.7	Ensure responsive, inclusive, participatory and representative decision-making at all levels	16.7.2	Proportion of population who believe decision-making is inclusive and responsive, by sex, age, disability and population group	of leadership				

PROMOTE JUST, PEACEFUL AND INCLUSIVE SOCIETIES





No.	SDG	No.	Target	No.	Indicators	Initiative/Program	Year	Mexico	Central America	Consolidated
17	PARTNERSHIPS FOR THE GOALS	17.7	Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favourable terms, including on concessional and preferential terms, as mutually agreed	17.7.1	Total amount of approved funding for developing countries to promote the development, transfer, dissemination and diffusion of environmentally sound technologies	Ecologically rational technologies 		Investments made in sustainable initiatives (million pesos)		
							2017	349	961	1,310
							2018			1,040
							2019	221.5	297.7	519.2
							2020	477.9	120.8	598.8
							2021	155	34.8	189.8
								Investments made in sustainable initiatives for equipment, technology and programs aimed at:		
								Reducing CO₂ emissions (%)		
							2020		15.9%	
							2021		0.4%	
								Reducing GHG Emissions (%)		
							2020	3.43%	15.9%	
							2021	0.0%	24.9%	
								Energy consumption (%)		
							2019	41%	100%	
							2020	94.1%	83%	
							2021	23.4%	75%	
								Water consumption (%)		
							2019	43%		
							2020	2.56%		
							2021	23.1%		
								Renewable energy (%)		
							2019	16%		
							2020		1%	
							2021		0.2%	
		17.15	Respect each country's policy space and leadership to establish and implement policies for poverty eradication and sustainable development	17.15.1	Extent of use of country-owned results frameworks and planning tools by providers of development cooperation	Ethics and Compliance Program		At Walmart de México y Central America we comply with the highest standards of environmental management, for which we annually report our emissions in the National Emissions Registry (RENE), as well as with the requirements of local authorities		

REVITALIZE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT